

Brian Barr Solicitors Organisation Diversity Data June 2019

Non respondents - 7

1. Role

| | |
|------------------------------|----------|
| Solicitor Partners | 2 |
| Solicitor non-partner | 2 |
| Other Fee Earners | 3 |
| Managerial | 1 |

2. Age

| | 16-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ |
|------------------------------|--------------|--------------|--------------|--------------|--------------|------------|
| Solicitor Partners | | | | 2 | | |
| Solicitor non-partner | | 1 | | | | 1 |
| Other Fee Earners | 1 | 1 | 1 | | | |
| Managerial | | | 1 | | | |

3. Gender

| | Male | Female |
|------------------------------|-------------|---------------|
| Solicitor Partners | 2 | |
| Solicitor non-partner | 1 | 1 |
| Other Fee Earners | 1 | 2 |
| Managerial | | 1 |

4. Transgender

| | No |
|------------------------------|-----------|
| Solicitor Partners | 2 |
| Solicitor non-partner | 2 |
| Other Fee Earners | 3 |
| Managerial | 1 |

5. Disability

| | Not disabled |
|------------------------------|---------------------|
| Solicitor Partners | 2 |
| Solicitor non-partner | 2 |
| Other Fee Earners | 3 |
| Managerial | 1 |

6. Day-to-day activities limited due to health problem or disability lasting at least 12 months

| | No | Prefer not to say | No response |
|------------------------------|----|-------------------|-------------|
| Solicitor Partners | 1 | | 1 |
| Solicitor non-partner | 2 | | |
| Other Fee Earners | 1 | 2 | |
| Managerial | 1 | | |

7. Ethnicity

| | British / English / Welsh / Northern Irish / Scottish | Any other White background |
|------------------------------|--|-----------------------------------|
| Solicitor Partners | 1 | 1 |
| Solicitor non-partner | 2 | |
| Other Fee Earners | 3 | |
| Managerial | 1 | |

8. Religion or belief

| | No religion or belief / Atheist | Christian | Jewish | Prefer not to say |
|------------------------------|---------------------------------|-----------|--------|-------------------|
| Solicitor Partners | | | 1 | 1 |
| Solicitor non-partner | | 1 | 1 | |
| Other Fee Earners | 2 | | 1 | |
| Managerial | | | 1 | |

9. Sexual orientation

| | Heterosexual/straight |
|------------------------------|-----------------------|
| Solicitor Partners | 2 |
| Solicitor non-partner | 2 |
| Other Fee Earners | 3 |
| Managerial | 1 |

10.School type from 11 to 16

| | UK State-run or state-funded school - selective on academic, faith or other grounds | UK State-run or state-funded school - non-selective | UK Independent or fee-paying school - no bursary |
|------------------------------|--|--|---|
| Solicitor Partners | 1 | | 1 |
| Solicitor non-partner | | 1 | 1 |
| Other Fee Earners | | 2 | 1 |
| Managerial | | 1 | |

11.Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18

| | At least one has a degree level qualification | Qualifications below degree level | Don't know | Prefer not to say |
|------------------------------|--|--|-------------------|--------------------------|
| Solicitor Partners | 1 | | 1 | |
| Solicitor non-partner | 2 | | | |
| Other Fee Earners | | | 1 | 2 |
| Managerial | | 1 | | |

12. Work of the main/ highest income earner in your household when you were aged about 14

| | | | | | |
|--|--|--|--|---------------------|---------------------------------|
| | <p>Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer</p> | <p>Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive</p> | <p>Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican</p> | <p>Other</p> | <p>Prefer not to say</p> |
|--|--|--|--|---------------------|---------------------------------|

| | | | | | |
|------------------------------|---|---|--|---|---|
| Solicitor Partners | 1 | 1 | | | |
| Solicitor non-partner | 1 | | | 1 | |
| Other Fee Earners | 1 | | | | 2 |
| Managerial | | 1 | | | |

13.Primary carer for a child under 18

| | Yes | No |
|------------------------------|------------|-----------|
| Solicitor Partners | | 2 |
| Solicitor non-partner | | 2 |
| Other Fee Earners | | 3 |
| Managerial | 1 | |

14.Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age

| | No |
|------------------------------|-----------|
| Solicitor Partners | 2 |
| Solicitor non-partner | 2 |
| Other Fee Earners | 3 |
| Managerial | 1 |